



BOSTONAIR



WELCOME TO BOSTONAIR

Bostonair's services to the Aviation industry span five key areas;

- Recruitment - Temporary labour services, Permanent & Executive Search – Bostonair Group Limited, Bostonair Ireland and Bostonair GmbH. Our recruitment services are accredited through ISO9001:2015.
- EASA/CAA/Turkish Part 145 approved line maintenance services – Bostonair Limited.
- Technical training, including EASA/CAA Part 147 approved aircraft type training – Bostonair Technical Training Limited.
- Consultancy services
- Auditing & compliance services

OUR VISION AND STRATEGIC OBJECTIVE

To remain the benchmark within aviation recruitment

To continue to provide our customers and personnel with a legally compliant and risk-free service

To provide effective solutions and innovative concepts for all our clients

To guarantee continuous attention to detail, ensuring total commitment to customers and personnel

OUR CUSTOMER BENEFITS

Reduced risk regarding compliance, financial and operational matters

Increased geographical and operating efficiencies

Access to candidates globally

Global capabilities via our Group structure

Bostonair's services to the aviation industry span five key areas.

**RECRUITMENT
SERVICES**



**LINE MAINTENANCE
SERVICES**



**TECHNICAL TRAINING
SERVICES**



**CONSULTANCY
SERVICES**



**AUDITING
SERVICES**



HISTORY AND GROWTH OF BOSTONAIR

The Boston name comes from Boston, Lincolnshire, the hometown of Sir Fred Parkes (the great grandfather of Mark Parkes, our Group MD). Sir Fred Parkes acquired a small fish merchant business in the 1910's, and by 1924, had acquired The Boston Deep Sea Fishing and Ice Company which was founded in 1885.

This company ultimately became the largest privately owned fishing vessel operator in the world through acquisition and organic growth. The old Boston Company was reorganised in 1970's due to succession in the family and the decline in fishing. The family sold the remainder of their fishing interests in the early 1980's and Bostonair Ltd was formed in 1982 from one of the old fishing companies.

Bostonair started life as an air charter company which continued until 1997 when the company changed course to supply to the aviation industry. By 2021, Bostonair Group offer a range of services:

- Contract/temporary recruitment services specialising in the provision of aviation maintenance personell, B1/B2 licenced engineers, unlicences engineers, sheet metal workers, cabin mechanics, tech reps.
- Permanent recruitments services
- Executive search services
- Consultancy services
- Auditing & compliance services
- Line maintenance services
- Technical training services

In the growing wind industry, Boston Energy provides a range of services including: recruitment, pre-assembly, statutory inspection, crane & repair and technical training services.

Boston Rail provides contingent labour and recruitment services to the UK rail sector and Boston Renewables provides solar PV and other renewable technology installation and development services.

OUR PURPOSE.

TO GROW A PROFITABLE & SUCCESSFUL MULT-SECTOR BUSINESS WHICH THROUGH REINVESTMENT ALLOWS OUR PEOPLE TO RELIABLY DELIVER **HIGH QUALITY SERVICES** WHILST UPHOLDING THE HIGHEST STANDARDS OF **INTEGRITY, FAIRNESS AND SAFETY.**

TO LIBERATE THE ENERGY OF OUR PEOPLE TO HAVE AMBITION AND STRIVE FOR EXCELLENCE IN EVERYTHING WE DO FOR THE BENEFIT OF THE CUSTOMERS AND COMMUNITIES WE SERVE.

NO INDIVIDUAL OR BUSINESS IS ISOLATED IN OUR ORGANISATION, EVERY INDIVIDUAL AND BUSINESS IS PART OF THE MAIN, A PART OF THE GROUP. THIS IS VITAL TO OUR STRENGTH ALLOWING US TO APPLY RESOURCES, KNOWLEDGE AND LESSONS ACROSS OUR GROUP.

QUALITY: CONTINUOUS IMPROVEMENT AND STRIVING FOR **EXCELLENCE** HELPS US TO BUILD LONG LASTING, TRUSTING RELATIONSHIPS WITH OUR PEOPLE & CUSTOMERS.

RELIABILITY.

COMPETENCE & RELIABILITY ARE PREREQUISITES TO BUILDING LONG LASTING RELATIONSHIPS WITH OUR CUSTOMERS.

FAIRNESS.

TO HAVE **EMPATHY** WITH OUR PEOPLE AND CUSTOMERS, AND THROUGH CONSIDERED DECISION MAKING, DELIVER POSITIVE AND **SUCCESSFUL OUTCOMES** FOR THOSE WE INTERACT WITH.

SAFETY: WE OPERATE IN **SAFETY CRITICAL SECTORS**, WE MUST NEVER COMPROMISE ON THE LAWS, RULES AND PRINCIPLES THAT ARE INTENDED TO KEEP PEOPLE SAFE.

WE BELIEVE IN THE QUALITY OF BEING **HONEST** AND HOLDING FIRM TO STRONG **MORAL PRINCIPLES.**

INTEGRITY.

TIMELINE OF BOSTONAIR

The History and Growth of Bostonair spans over 35 years and now offers a wide variety of capabilities to the aviation industry.

- 1981**
Began as an Executive Charter Operation
- 1990**
Purchased a hanger for JAR145 light aircraft maintenance
- 1999**
Signed a long-term agreement with Lufthansa Technik AG
- 2000**
Accredited with ISO9001:2000
- 2003**
Listed as 7th fastest growing privately owned businesses in
- 2004**
Signed a 3 year contract with KLM Engineering & Maintenance
- 2005**
Achieved record annual sales for year-end
- 2006**
Signed a long-term agreement with Brussels Airline
- 2007**
Appointed as the primary supplier to Air Berlin Technik
- 2007**
Achieved record annual sales for year-end
- 2008**
Launched Bostonair Technical Training
- 2008**
Awarded contract with European Air Transport Leipzig
- 2009**
17th fastest growing recruitment business in the UK
- 2009**
Part 145 approval received
- 2010**
Obtained B737-800 Part 145 approval
- 2010**
Launched Online Training Courses
- 2011**
Signed contract with Elbe Flugzeugwerke GmbH
- 2011**
Obtained B757-200 Part 145 approval
- 2012**
Launched Bostonair GmbH
- 2012**
Signed contract with Airbus Germany
- 2012**
Awarded contract with European Air Transport in Bucharest, Sofia &
- 2012**
Signed contract with Rolls Royce Norway
- 2013**
Awarded contract with Wizzair in Lubeck & Tuzla
- 2013**
Awarded contract with European Air Transport in Linz & Ljubljana
- 2014**
Signed contract with SABCA in Belgium
- 2014**
Awarded contract with SunExpress in Nuremburg
- 2016**
Awarded Line Maintenance Contract with Flybe in Doncaster
- 2016**
Awarded Line Maintenance Contract with European Air Transport in Munich &
- 2016**
Awarded contract with Austrian Airlines in Vienna
- 2017**
Achieved Record Annual Sales for Year End
- 2017**
Awarded Contract with German Aircraft Maintenance
- 2018**
Opened Leipzig Line Station for DHL/EAT
- 2018**
Signed contract with TUI Fly Nordic
- 2018**
Signed Contract with KLM UK
- 2018**
Achieved Record Annual Sales for Year End
- 2019**
Opened New Training Facility in Schkeuditz, Germany
- 2019**
Launched Bostonair Ireland
- 2019**
Signed Contract with Regional Jet Center
- 2020**
Awarded line maintenance contract with Aerologic at Frankfurt Airport
- 2020**
Launched dedicated permanent recruitment and executive search desk







RECRUITMENT SERVICES

Our recruitment division has been operating since 1997 and our first customer Lufthansa Technik AG is still a customer today.

Our approach from first contact is to get to know your organisation well, and build relationships that will enable us to fit the best people into your team and to respond swiftly to your requirements. To provide this level of service we lead by example, employing a talented team with aviation backgrounds and investing in the best industry software and resources. With this fresh perspective, and excellent industry knowledge, along with our technical training capability we can deal with the issue of staff retention and find innovative ways of meeting human resource challenges.

Bostonair provides a range of contract, permanent, executive search recruitment solutions. Typical roles we place staff into

are B1/B2 Licenced engineers, CAT A's, Unlicenced engineers, Sheet metal workers, Cabin mechanics, White collar engineers, CAMO, Aircraft production engineers, Logistics, Supply chain, Planners, Tech reps, Auditors and Consultants. Bostonair has established infrastructure in both the UK and Europe Union, we are accredited through ISO9001:2015.

Our clients include: Lufthansa, Aerologic, EFW, EAT/DHL, Condor, Eurowings, Wizzair , Qazaq Air and TUI. We excel at the legal and logistical aspects of recruiting both local staff and rotating staff internationally, international tax & social security compliance and security clearances.





LINE MAINTENANCE SERVICES

Bostonair Ltd holds Part 145 approval to provide Line Maintenance Services on an increasing number of aircraft types and in a growing number of locations under approval reference EASA.UK.145.01200, CAA.UK.145.01200 and SHY.145.TR.F.0076.

Bostonair's Line Maintenance division provides cover for existing customers of Bostonair's recruitment division as well as other operators looking for line maintenance or on call / AOG support. Using the core values established in our recruitment division we are able to provide a cost effective and highly flexible solution to our customer's maintenance needs. The scope of our approval will continue to expand along with geographic coverage.

Our capabilities include: AOG support services, daily, weekly and transit checks, scheduled line maintenance up to and including "A" checks, defect rectification and component replacement. Our line stations are consistently growing and currently include: Leipzig, Stuttgart, Munich, Frankfurt, Linz, Sofia, Bratislava.





TECHNICAL TRAINING SERVICES

Bostonair Technical Training is a EASA/CAA Part 147 approved organisation that can provide online aviation training courses to individuals, groups and corporate packages as well as type training courses that can be delivered anywhere in the world.

TYPE TRAINING

Bostonair Technical Training have the capability to provide classroom type training courses of numerous types. These can be delivered at your premises, and operate courses worldwide. If you have a classroom type training course requirement, please get in touch with Bostonair to discuss further. Bostonair also have the capability to develop type training courses to meet your requirements.

ONLINE COURSES

Our online courses are designed so that your workforce can complete them anywhere in the world with minimal or no interruption to their work schedule. Our online system allows you to monitor each candidate's progress and manage their training through completion. Our courses include: Human Factors, Fuel Tank Safety, EWIS Groups 1-8, ETOPS, SMS and Dangerous Goods, Part M: Essentials & Part 145 production planning.

Please contact Bostonair if there is an online course you would like us to offer:

Enquiries@bostonairtraining.com

+44(0)1482 679757





BOSTONAIR GMBH SERVICES

Bostonair GmbH provides high quality recruitment services, with a focus on providing Engineers to a number of clients in Germany. The GmbH concentrates on providing manpower for clients predominantly of which have operations in Aircraft Production and Maintenance.

The team at Bostonair GmbH ensure all Engineers that are recruited and placed with clients are provided with high levels of service and support at all times.

The GmbH provides support on long term assignments to the Airbus Group along with other clients in providing Aircraft technicians, Engineers and other ancillary staff.

CONTACT DETAILS

Bostonair GmbH
Finkenwerder Norderdeich 88,
21129 Hamburg,
Germany

T: +49 (0) 40 6927 7536
E: info@bostonair.de

AUDITING SERVICES

Bostonair Group provide Safety, Compliance and Security services to our Customer Airline Group (large Low-Cost Carrier with multiple AOC's). Our approach is to fit within the culture of the Customer organisation and provide incremental value both in terms of the actual output of the service and the commercial model deployed.

If you require any Safety, Compliance and Security services then please get in touch at info@bostonair.co.uk or alternatively contact us on +44 (0) 1482 679757.

CONSULTING SERVICES

We are here to help you save valuable time and money. Our experienced Aviation Consultants are available to give you expert advice in several areas, including; Network Planning, Ground Handling, Flight Planning, Operational Systems, Fleet Management, Project Management, Procurement, Safety Management Systems, Engine and Maintenance Projects, Crew Productivity, Establishment Planning, Punctuality Improvements.

For more information about our aviation consultancy service, please contact Bostonair at info@bostonair.co.uk or +44 (0)1482 679757



BOSTONAIR

Bostonair Group Ltd,
Norwood House, Norwood, Beverley
East Yorkshire HU17 9ET, UK

T: +44 (0)1482 679757
E: info@bostonair.co.uk
W: bostonair.co.uk

